



POLICE DEPARTMENT
Arland H. Rasmussen
Chief of Police

April 25, 2013

To Whom It May Concern:

I am writing this letter in reference to the West Fargo Police Department employee of the year. I would like to nominate Lieutenant Duane Sall. Lieutenant Sall has been employed with the West Fargo Police Department since 1992. He was originally hired as a police officer and was promoted to sergeant and then again promoted to the new position of Lieutenant. Lieutenant Sall works with a wide variety of other agencies to include alcohol compliance checks with the city and county as well as tobacco compliance checks. He also works with Cass County Social Services concerning domestic violence prevention and victim impact. He is also working with the State of North Dakota to prevent drunk driving and has worked many long hours on the Deutscher family accident including getting a trailer to haul the Deutscher family car around to different functions to show the impact of Driving Under the Influence of Alcohol. Lieutenant Sall also puts in numerous hours helping with the Citizens Police Academy.

Lieutenant Sall has a great rapport with all staff at the West Fargo Police Department. He has an open door policy and will listen and talk to anyone that comes to his office. Lieutenant Sall also spends long hours working with police department vehicles and equipment, making sure all vehicles and equipment are up to code and working properly.

Lieutenant Sall has made West Fargo Cruise Night a huge success for the community. He coordinates with local businesses and West Fargo Chamber to make sure things go according to plan for this event.

These are just a few examples of what Lieutenant Sall does for the West Fargo Police Department and City of West Fargo. For that reason, I would like to nominate him for employee of the year. Thanks for your consideration.

Thank You

A handwritten signature in black ink that reads "Gary Bommersbach".

Sergeant Gary Bommersbach

Dear President Weil,

I am writing this letter regarding the nomination of Lieutenant Duane Sall as the West Fargo Police Department employee of the year. Lt. Sall has served many roles in the police department since being hired in 1992. Lt. Sall served many years as a firearms instructor as well as a Field Training Officer. During my time at the Police Department Lt. Sall was my patrol Sergeant. During the time he was my Sergeant he was very approachable as a supervisor and would take time to listen to any problem that you were having.

In 2009 Sall was promoted to Lieutenant. This position was new to the department at that time so Sall was given a new set of challenges. Sall currently oversees the investigations and patrol divisions. Sall spends a lot of time making sure we as officers and investigators have quality equipment, and he also makes sure everything is in working order. Sall also has helped to make events like West Fest and the Cruise Night a success. Both events continue to be a successful, promoting our community. Sall also has spent a lot of time working with the Safe Community Coalition working on the roll over simulator that is taken to local events to show how seat belt usage is important. He also has been involved in getting a trailer to show the vehicle of the West Fargo Family that was killed in a drunken driving crash. This trailer housed the vehicle that the family was in helping to deter drunk driving in our community and state.

Please consider Lieutenant Duane Sall for the West Fargo Police Department Employee of the year. He has shown leadership in our department as well as helping to promote safety in our community.

Sincerely,



Detective Trent Stanton

West Fargo Exchange Club

Attn: Larry Weil – President

PQ Box 522

West Fargo, ND 58078

April 17,2013

Dear West Fargo Exchange Club,

I would like to nominate Lt. Duane Sall for West Fargo Police Dept. Employee of the Year. I have known Lt. Sall since I began my employment with the City of West Fargo in 2001. When I began my employment Lt. Sall was a senior patrol officer and was given the task of training me in. I have watched from that time him be promoted first to Sgt. and then again promoted to the newly added position at the time of Lt. I believe that at the time Lt. Sall was promoted to his administrative position as a Lt. his true leadership ability began to shine in our department. Lt. Sall has taken this new position and in the time he has been in it has transformed it into a well-rounded position that deals with a wide array of problems and areas. Lt. Sall is almost always the first person here in the morning, and often the last depending on what new challenge he is asked to tackle. I often see Lt. Sall pulled many different directions with the huge amount of things that he is required to do, he takes each new endeavor on as a challenge and does his very best to find the best solution for everyone involved in not only the Department, but the city and community as a whole.

Lt. Sall greatest attribute in his position is that he is approachable to this day as a person that you can speak with about problems or to just release stress that builds up in our jobs and life at times . This makes him a true leader and I believe that he would make a great nominee for employee of the year based on the job he done, and countless volunteered hours he puts into the City of West Fargo as a police Lt.

Detective Derek Cruff

West Fargo Police Dept.

April 18, 2013

West Fargo Exchange Club

RE: Employee of the year

I would like to nominate Lieutenant Duane Sall as West Fargo Police Department employee of the year. Duane Sall started at the West Fargo Police Department in 1992. He started out as a patrol officer, then promoted to Sergeant and most currently was promoted to Lieutenant in 2009. Since his promotion Lieutenant Sall has had numerous responsibilities added to his everyday job. I have seen Lieutenant Sall deal with multiple tasks at one time and he deals with each one in a professional manner. Lieutenant Sall puts in countless hours in a day and is the first one here in the mornings and probably the last to leave in the evening. Lieutenant Sall has made West Fest and Cruise Night a huge success for the city of West Fargo. Lieutenant Sall has also played a huge part in the North Dakota Drunken Driving Campaign, The Safe Communities Coalition as well as promoting seatbelt safety by taking the rollover simulator to events and demonstrating to the public how important it is to use seatbelts.

Please consider Lieutenant Sall for West Fargo Police Department employee of the year.

Thank You

Margy Larson

April 17, 2013

Dear President Weil,

I am writing this letter to nominate Lieutenant Duane Sall as the West Fargo Police Department employee of the year. Lieutenant Sall became the Lieutenant in 2009. Since this time he has taken on many different tasks throughout the police department and community with this new position. Lieutenant Sall is a very dedicated and hardworking individual and has shown this many times in the last four years as the Lieutenant. He is always on top of every event and you never hear him complain about any of them. He is a very busy guy throughout the day, but always has time for questions and/or issues that are brought to his attention. Lieutenant Sall's biggest strength as a police department administrator is that he is always willing to listen, help with what he can, and most importantly find a solution for any problems and/or issues.

Please consider Lieutenant Duane Sall for the West Fargo Police Department Employee of the Year as he has shown great leadership within our department as the West Fargo Police Department Lieutenant.

Sincerely,

Nicole Nold
Secretary – West Fargo Police Department