

Dear Chris,

I'm writing you in regards to nominations for Police Department Employee of the year, I would like nominate Sgt. Greg Warren.

I've worked with Sgt. Warren since 1989, as a matter of fact on my 3rd day (night) as an employee of the Police Department I worked with Sgt Warren. Sgt Warren was my Patrol Sergeant during the 90's and my Detective Sergeant since then.

As you may know Sgt. Warren has been with the Police Department since the 70's and with the Cass County Sheriff's Department before that, he is the longest serving member of our Department and one of the senior members of our Law Enforcement Community in our region. Many of our current activities in local Law Enforcement were pioneered by Sgt. Warren, drug and safety programs and many other charity events and family events.

When you hear about commitment to community you should picture Sgt. Warren especially if you played 7th grade football in the 70's 80's and 90's or went to a Packer Football game!

As in any Job you have highs and lows but in our line of work the lows are very common, Sgt. Warren has always been able to see past the lows and focus on the highs, sometimes carrying a number of others with him!

Recently Sgt. Warren took charge of our regional Child Abduction Response Team; the team was nationally certified and recognized for its ability to bring resources together to recover missing and exploited children in our area and has become a template for other teams in our state. The team consists of Local, State and Federal agencies not to mention a number of nonprofits groups in our area. Without Sgt. Warren's tireless efforts this goal would never have been reached.

In closing I would like to say that Sgt. Warren's past achievements speak volumes for skills and abilities that he brings to our office every day, even if he seldom speaks of them. The years have not change Sgt. Warren's commitment to the profession, Department and Community.

Thank you for your consideration.

Sincerely,

Officer Terry Styf

West Fargo Exchange Club

Attn: Chris Heise-President

P.O. Box 522, West Fargo ND 58078

Thursday, April 26, 2012

Dear Exchange Club,

I would like to nominate Detective Sergeant Greg Warren for the West Fargo Police Department employee of the year. Sgt. Warren has been my immediate supervisor for the past year. I feel I have learned a lot about investigations from him in the past year. Sgt. Warren is very easy to get along with and is very open when you have a question about a case or how to do something. Sgt. Warren also helps to provide the investigation division with the best possible equipment and training to help us become better at our job.

Sgt. Warren has done many good things for the police department. One thing that stands out from this past year was the Child Abduction Response Team (CART) that he help get set up throughout the Metro area. Sgt. Warren along with many other dedicated West Fargo employees and other agencies spent numerous hours planning and creating the CART team. This team is something that is new to our area and there is only a handful across the county. In the event of a child abduction this multi agency team will get together and help to find this missing child. Last year a large scale exercise was set up regarding an abduction of child to help get the team certified. During this exercise Sgt. Warren overcame several obstacles, one that was the biggest was the loss of several personnel because of real incident that happened north of Fargo that took away several investigators and also members of the SWAT team that were going to be used as search and rescue. Sgt. Warren and the rest of the CART team worked through this situation and the day turned out very good.

Please consider selecting Sgt. Warren and the West Fargo Police Department employee of the year because he deserves it.

Thank you,



Trent Stanton

Detective West Fargo PD

West Fargo Exchange Club
Attn: Chris Heise- President
P.O. Box 522 West Fargo ND 58078

4-25-12

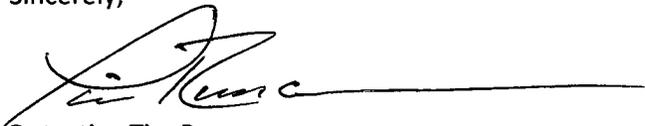
Dear Exchange Club,

I am nominating Detective Sergeant Greg Warren for the West Fargo Police Department employee of the year. I have worked with Greg for over 10 years at the police department and have had the privilege of having him as my direct supervisor for over 5 years of my employment. Greg has always been one in this department to turn to with questions or concerns. Investigations have changed dramatically though-out the nation over the years and Greg has kept the West Fargo Police Department with current trends and technologies. His years of experience match his expertise and Greg has always been willing to share both.

This past year, the West Fargo Police Department has made great strides in keeping our community safe and Sgt. Warren has been on the forefront of these programs. Specifically, Sgt. Warren took the lead in the C.A.R.T. Team (Child Abduction Response Team). This program began over three years ago and Sgt. Warren has been in process its inception. The certification process also included a large scale exercise that Greg was tasked with leading. Sgt. Warren was able to coordinate police, fire, ambulance, first link as well as other organizations for this exercise which resulted in a national certification, this area is one of the few in the nation to be certified. I have no doubt that without Sgt. Warren's hard work and time, this program would not have been as successful as it was. I cannot stress how much of a challenge that Greg took upon himself to achieve this certification.

Sgt. Greg Warren has been a leader in this department for many years and deserves recognition for his hard work. From a bike theft to a homicide, Greg has always been willing to assist and share his expertise to any officer willing to learn. The City of West Fargo is a safe place due to the hard work of Detective Sergeant Greg Warren. For those reasons, I am nominating him for employee of the year.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Runcorn", with a long horizontal line extending to the right.

Detective Tim Runcorn
West Fargo Police Department



POLICE DEPARTMENT
Arland H. Rasmussen
Chief of Police

West Fargo Exchange Club
RE: Employee of the year

To Whom it May Concern:

I am nominating Detective Greg Warren for Employee of the Year for West Fargo Police Department. Greg has been an employee with the West Fargo Police Department since 1975. During his employment with the police department Greg has been a great roll model to his fellow officers and civilian staff as well. If someone is having a bad day or down in the dumps, Greg is right there to talk to you and help you out.

Greg worked on getting the C.A.R.T (Child Abduction Response Team), nationally certified for three years. In order for this to be nationally certified, Greg had many agencies that he had to work with. This involved West Fargo, Fargo, Moorhead, Cass County, Fire and FM Ambulance, just to name a few. Greg spent countless hours working on this project, not only during regular business hours, but also on his own time. During the certification process, Greg had set up a mock exercise of an abduction and during the mock exercise, the national certification board was here documenting every aspect of the exercise which in the end, they became certified in September of 2011. This is the only C.A.R.T. team in the state of North Dakota.

I feel that with what Greg Warren has done, and continues to do for our community, that he deserves to be the West Fargo Employee of the Year.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'Gary Bommersbach', with a long horizontal flourish extending to the right.

Sergeant Gary Bommersbach

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www.westfargopolice.com

Law Enforcement is a Community Effort



POLICE DEPARTMENT
Arland H. Rasmussen
Chief of Police

April 25, 2012

West Fargo Exchange Club
Attn: Chris Heise – President
RE: Employee of the Year

I am writing this in regards to the West Fargo employee of the year nomination. I am nominating Detective Sergeant Greg Warren. Detective Warren has been an exemplary police officer/Detective for the West Fargo Police Department. I have been employed with the department for 11 plus years and I have never seen Greg without a smile on his face. If there is a day that someone is down or having a bad day, Greg will be the first one to talk to you and make your day much better.

During 2011, Greg set up the C.A.R.T. (child abduction response team) for the Fargo/West Fargo and surrounding communities. He worked with many agencies to include the West Fargo Police Department, Fargo Police Department, FM Ambulance, Fire Departments and other agencies to make sure that this happened. His main goal on this project was to get the C.A.R.T. nationally certified, which there are only a few that are nationally certified. During this certification process, Greg had to set up a mock exercise and follow through to the end which was being critiqued by the national certification board as it was being played out. In the end, the C.A.R.T team was certified. I had seen Greg work endless hours on this project. If he was not working on it during the day, he was working on it in the evenings on his own time. He was also working many high priority cases through the police department at the same time and he never missed a beat and I never heard him complain about anything whatsoever.

I am honored to say that I work with a very determined, hard working, fun and all around awesome person. I feel that Greg deserves to be the West Fargo employee of the year. Please consider Greg Warren as the next West Fargo employee of the year award.


Margy Larson
Administrative Secretary

West Fargo Exchange Club
Attn: Chris Heise- President
P.O. Box 522 West Fargo ND 58078

04/25/12

Dear Exchange Club,

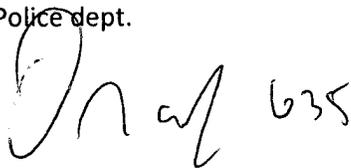
I would like to nominate Detective Sargent Greg Warren for employee of the year. I have had the privilege of having Sgt. Warren as my direct supervisor for six years now in my time in investigations. During that time, I have seen major changes in our investigations unit to include technology, policy, and the number of investigators that he is responsible for. I believe that Sgt. Warren has stepped up to the challenge and been an exceptional leader and example for the members of his investigations unit. No matter how stressful the day or situation, Sgt Warren is always there with a warm smile, a joke, and his much valued advise for the situation.

I believe that two things stand out in the last few years as large projects that Sgt. Warren has taken on, believed in, and followed through to the end. The first is the multi-jurisdictional S.A.N.E policy's for sexual assaults. I know that he has spent a large amount of time working with other agencies to build a policy and program that is universal across the area when responding to and dealing with sexual assaults. I believe that this program has brought together unity across our area in how to deal with sexual assaults so that a person reporting in another jurisdiction would receive the same quality of care and investigation as they would in another.

The second is the C.A.R.T. team, or Child Abduction Response Team. This project started over three years ago with Sgt. Warren taking the lead in pushing to see that this project was seen through to the end. I consider this project that he took on a huge accomplishment, not only for him, but the entire surrounding communities. This project he lead meant the organization of not only police, but fire, ambulance, and every service available to be used in the event of an abduction of a child and to work together for a common goal. This project at the lead of Sgt Warren came to a head with its first multi-organizational large scale field scenario in September of 2011. That day alone was a huge endeavor, and Sgt. Warren met the challenge. Without his years of work into this project, I do not believe it would have ever been a reality, and participating in the day myself I was able to see how successful it truly was. Based on the day the areas C.A.R.T team became one of a few in the country that are certified. It is the only C.A.R.T. team in the State of North Dakota.

I believe that because of Sgt. Warrens work the City Of West Fargo is a safer community, and for that reason I nominate him for employee of the year.

Detective Derek Cruff
West Fargo Police Dept.



REC'D
APR 25 12 10:00 AM
CITY OF WEST FARGO
COMMUNITY DEVELOPMENT
DEPARTMENT



POLICE DEPARTMENT
Arland H. Rasmussen
Chief of Police

April 25, 2012

West Fargo Exchange Club
Attn: Chris Heise- President
P.O. Box 522 West Fargo ND 58078

Dear Exchange Club,

I would like to nominate Detective Sargent Greg Warren for employee of the year. I have worked with Sgt. Warren for the past 3 years and he has been my direct supervisor for the past year since I moved into investigations. During my time at the West Fargo Police Department Sgt. Warren has always been a great example that coming to work and working hard doesn't mean that you can't have fun along the way. He has always been a true professional, hard worker and the most dependable for a joke, smile, encouragement or a "rock and roll" attitude.

During this past year I had the opportunity to witness Sgt. Warren's dedication to his department and the safety of his community as a whole while he served as the lead in organizing the Child Abduction Response Team (C.A.R.T). This project was a huge undertaking. It demanded a lot of planning and organizing across many different departments and jurisdictions including not only police but also ambulance, fire and every available resource to be used in the event of a child abduction. With Sgt. Warren at the reigns, this project came to fruition with its first multi-organizational large scale field scenario in September of 2011. Without Sgt. Warren's dedication to this project and to his community, this event would not have been nearly as successful. Because of his commitment our local C.A.R.T team became one of a few in the country to be certified. It is the only C.A.R.T. team in the State of North Dakota. All of this was done while he continued to perform his regular duties as an investigator and as a supervisor!

Because of Sgt. Warren's work the City Of West Fargo is a safer community, and for that I nominate him for employee of the year.

A handwritten signature in black ink, appearing to read 'Skyler Dutton', is written over a faint, illegible stamp.

Skyler Dutton
School Resource Officer
West Fargo Police Department

West Fargo Exchange Club
Attn: Chris Heise- President
P.O. Box 522 West Fargo ND 58078

Dear Exchange Club,

I would like to nominate Detective Sargent Greg Warren for employee of the year. I have had the privilege of having Sgt. Warren as my direct supervisor for three years now in my time in investigations. I have been a School Resource Officer for three years now. During this time Sgt. Warren has guided me when needed. He has always had great advice not only for my current position but my career also. He always has a smile and a joke or two if needed. His dedication to making our community the safest it can be is something all of us strive to follow. Sgt. Warren has made great strides in leading our department into the technology world which is always changing. Sgt. Warren has excelled at the challenges of being a supervisor and been an exceptional leader and example for not only investigations but the whole Police Department.

Sgt. Warren has worked on the multi-jurisdictional S.A.N.E policy's for sexual assaults. He has spent a great amount of time working with a multiple of agencies to build a policy and program that is universal when responding to and dealing with sexual assaults. This program has brought together unity across our area in how to deal with sexual assaults so that a person reporting in another jurisdiction would receive the same quality of care and investigation as they would in another.

Sgt. Warren has also taken the lead on Child Abduction Response Team (C.A.R.T. team). He has been working on this for the last three years. This is a huge accomplishment, not only for him, but the entire area. The development of the C.A.R.T. team has lead to the organization of not only police, but fire, ambulance, and every service available to be used in the event of an abduction of a child and to work together for a common goal. When Sgt. Warren was faced with his first multi-organizational large scale field scenario in September of 2011, he met the challenge. Without Sgt. Warren's leadership and knowledge of this project, it wouldn't have been a reality. This is the only C.A.R.T. team in the State of North Dakota and one of the few certified in the country due to his strive for greatness for our community.

These are a few of the great thing Sgt. Greg Warren has done for our community and why I feel he should be employee of the year.

SRO Jason Balvik
West Fargo Police Department