



ABOUT THE WEST FARGO POLICE



The West Fargo Police Department has grown from three officers and two squad cars in 1968 to a current team of 67 hard-working members, including 54 sworn officers.

The department has helped the population of West Fargo grow from 5,000 citizens to approximately 35,000.

Employees of the police department pride themselves on ethical and professional principles. The department is proud of what they do and who they serve.

The mission is to protect life and property, and enhance the quality of life for all of our citizens. To accomplish this mission, we will utilize organizational and problem-solving strategies and develop police-community partnerships to address the causes of crime and social disorder.

HIRING

- Physical agility test
- Written exam
- Interview
- Background investigation
- Psychological/medical/fitness exam

QUALIFICATIONS

- Equivalent of 60 semester hours in Criminal Justice or closely-related field
- (or)
- Three years of law enforcement experience
 - POST License or POST eligible
 - Valid driver's license

APPLY ONLINE

Job postings and online application available at www.westfargond.gov/jobs



800 4th Ave., Ste. 2
West Fargo, ND 58078



PD: 17014335500
HR: 17014335300



westfargond.gov/police
hr@westfargond.gov

OPPORTUNITIES

- K9 Handler
- SWAT Team
- Bike Patrol
- Field Training Officer
- Drug Task Force
- Street Crime Unit
- Defensive Tactics Instructor
- Firearms Instructor
- School Resource Officer
- Specialized Instructor
- Drug Recognition Expert
- Bomb Squad
- Negotiator
- Uniform Patrol



TRAINING

- Four weeks of in-house training
- Three 15-day training phases
- Week of solo patrol with Field Training Officer



BENEFITS

- BCBS ND High Deductible Health Plan
- Health Savings Account with city match
- Dental and Vision Insurance
- Flexible Savings Account for Medical and Dependent Care
- \$25,000 Life Insurance; Optional life insurance available
- \$25,000 Accidental Death and Dismemberment Policy
- Long-Term Disability paid by city
- NDPERS Pension with optional PEP and 15.26% city contribution

TIME OFF

- Vacation, sick and personal time provided
- Recognized by ESGR for military duty policy

